



PRIVACY STATEMENT

February 13, 2025

ANNUAL GENERAL MEETING MARCH 17, 2025

General Meeting Register of Merus Power Plc 1/2025

1. Controller and their contact information

Merus Power Plc (business ID 2230775-9)
Pallotie 2
33470 Ylöjärvi, Finland
merus.yhtiokokous2025@meruspower.com

2. Purpose of personal data processing, grounds for processing, and retention of data

Personal data is processed for the organization of the Annual General Meeting of Merus Power Plc to be held on March 17, 2025, i.e., for the purposes of attendee registration, provision of information to the attendees, verification of the attendees' identity and right to participate, as well as other meeting arrangements. Additionally, the data is processed to draw up a list of attendees and a register of votes to allow possible votes to be held and the other rights and obligations laid down in the Finnish Limited Liability Companies Act and the Articles of Association of Merus Power Plc to be fulfilled.

Personal data refers to all information pertaining to a data subject from which the data subject can be identified, directly or indirectly, as defined in the EU's General Data Protection Regulation (2016/679 "General Data Protection Regulation"). Merus Power Plc processes personal data in compliance with the General Data Protection Regulation, other applicable legislation, and good data processing practice. The primary grounds for the processing of the data subjects' personal data are the statutory obligations of Merus Power Plc, which are based on the obligations pertaining to the organization of General Meetings, as defined in the Finnish Limited Liability Companies Act, and other legislation binding on Merus Power Plc. Personal data may also be processed based on the legitimate interests of Merus Power Plc or a third party.

The provision of data is necessary for compliance with statutory obligations, and not providing data may lead to refusal of the attendee's right to participate in the General Meeting.

The data entered in or appended to the minutes of the General Meeting will be retained as part of the minutes as required by applicable legal provisions. Any other data will be destroyed after the General Meeting once the data is no longer necessary for the preparation of the minutes or for the verification of the accuracy of the data contained in the minutes. However, the data will be retained at least for the duration of the registration period and for three months following the General Meeting, unless compelling legislation requires the personal data to be retained longer.



3. Content of the register

The register may contain the following personal data: the shareholder's name, personal identity code, address, trade name and business identity code, telephone number, email address, number of shares and votes, voting details, information on meeting registration and participation, possible information concerning the participants' accessibility requirements or other needs, as well as the name of a possible assistant or proxy, and the proxy's personal identity code.

4. Sources of personal data

Personal data is primarily gathered from the data subjects, i.e., registrants and attendees, themselves, as well as from the shareholder register of Merus Power Plc, which is kept by Euroclear Finland Oy. If a registrant authorizes another person to represent them at the General Meeting or appoints a personal assistant for the General Meeting, they must also provide the necessary personal data of the authorized person/assistant.

Euroclear Finland Oy processes the personal data of, e.g., holders of nominee-registered shares in conjunction with registration for general meetings. In this case, Euroclear Finland Oy primarily gathers the personal data from the shareholder registering for the general meeting and/or the person acting on the shareholder's behalf.

5. Disclosure and transfer of personal data

As a general rule, personal data will not be disclosed to any third parties other than approved processors in so far as is necessary for the implementation of the measures described in this privacy statement or if required by compelling legislation. Personal data will not be disclosed for commercial purposes. As a general rule, personal data will not be transferred outside the EU or the European Economic Area (EEA) or to international organizations. If processors from outside the EU or EEA were to be used in the processing of the personal data, the data transfers would be carried out in compliance with the provisions of the General Data Protection Regulation.

6. Confidentiality and principles of register protection

Merus Power Plc processes personal data in a manner that seeks to ensure the appropriate security of the personal data, including protection against unauthorized processing and accidental loss, destruction and damage. To ensure this, Merus Power Plc takes the appropriate technical and organizational measures considered to be acceptable in the industry at any given time. The data and equipment are protected with appropriate firewalls and encryption technology, and Merus Power Plc also makes sure to instruct its subcontractors. At Merus Power Plc, personal data may only be processed by designated persons, and access to the register is limited only to persons who participate in the processing of the personal data in question on the basis of their job description. Each individual is bound by the obligation of secrecy. If personal data processing is outsourced to service providers or other subcontractors in accordance with this privacy statement, Merus Power Plc will ensure by imposing sufficient contractual obligations that the personal data will be processed appropriately and as required by law.



7. Access to and rectification of personal data and the rights of data subjects

By providing the details necessary to look up the personal data pertaining to them, data subjects have the right to find out what information pertaining to them is recorded in this register or to be informed that no information pertaining to them is kept in this register. The identity of the person making the request is verified before the personal data is provided. Data subjects wishing to access the personal data pertaining to them must submit the request to the data controller with a personally signed document or a document authenticated in an equivalent manner. The personal data will be delivered either in writing or by electronic means.

Each data subject recorded in the register has the right to request rectification of inaccurate personal data in the register. The request for rectification must be submitted in writing, and the personal data to be rectified must be identified with sufficient detail to make rectification possible. The controller cannot rectify inaccurate personal data received from the account operator without a request for rectification submitted by the account operator.

Any data access requests and requests for rectification must be addressed to rainer.antila@meruspower.com

Data subjects also have other rights granted to them by current data protection legislation, such as the right to data portability, right of rectification and erasure of personal data, and the right to object to processing under certain conditions, in so far as this is not prevented or restricted by compelling legislation. Such requests must also be submitted in writing and with sufficient identifying details to make it possible to fulfil the request.

8. Changes

Merus Power Plc may be forced to make changes to this privacy statement on account of amendments to the legislation pertaining to data protection, among other reasons. Any changes will be announced on the company's website.